



CITY OF ARANSAS PASS

AGENDA MEMORANDUM

City Council Meeting of December 29, 2020

Date: January 4, 2021

To: Mayor and City Council

From: Sandra Garcia, Interim City Manager

Title: Consider and Act on renewing Agreement with the Family Counseling Service for an Employee Assistance Program (EAP)

PURPOSE: To act on renewing EAP program for employees of the City of Aransas Pass

BACKGROUND AND FINDINGS:

In 2019, the City entered into an agreement with Family Counseling Services for an Employee Assistance Program for counseling, or other types of counseling needs for the employee to better perform his/ her work. In 2020, statistics showed a total of 24 sessions by city employees. These services are not offered through regular insurance coverage but there is a need for these services. The City spent \$1,200 in 2019 and \$1,920 in 2020.

ALTERNATIVES: Continue without an EAP program.

CONFORMITY TO CITY POLICY: Yes

DEPARTMENTAL CLEARANCES: Yes

FINANCIAL IMPACT: The charge is \$80 per hour. The City will provide for three therapy sessions.

RECOMMENDATION: Approval of this agreement

LIST OF SUPPORTING DOCUMENTS: Agreement with Family Counseling Services